



ALL SAINTS

CATHOLIC COLLEGE

ORARE LABORARE SERVIRE

Equality Objectives & Information

Approved by: Curriculum & Standards
Committee

Date: May 2018

Last reviewed on:

Next review due May 2018
by:

The Equality Act 2010 places a general Public Sector Equality Duty (PESD) on all public, including schools. The duty requires all public bodies to take steps to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster and promote good relations between people who share characteristic and those who do not

Equality objective 1: We will ensure that every pupil irrespective of race, disability, gender, religion and belief or sexual orientation is able to achieve high standards and that strategies are in place to tackle underachievement (evidence to be monitored will include external examination results, PowerBi data, progress grades, School Improvement Plan).

Equality objective 2: We will ensure that every pupil has access to the necessary teaching and support required to enable them to achieve their highest potential (evidence to be monitored will include lesson observations, 'learning walks', schemes of work, lesson plans.)

Equality objective 3: We will ensure that the school's procedures for disciplining/rewarding pupils and managing behaviour are fair, effective and equitable (evidence to be monitored will include exclusion data, behaviour logs, Star rewards, detentions, including Saturday morning detentions)